



PO Box 4868
Eureka, CA 95502-4868
(707) 443-1645

Humboldt Location(s)

Mendocino Location(s)

L&M RENNER, INC. EMPLOYMENT APPLICATION

Date of Application: _____

AN EQUAL OPPORTUNITY EMPLOYER

Name:		
Address:		
City:	State:	Zip Code:
Home Phone:	Social Security Number:	Email Address:

GENERAL INFORMATION

Position applied for: _____	
Available to work:	<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary
Date available to start work: _____	
Shift desired:	<input type="checkbox"/> Day <input type="checkbox"/> Night <input type="checkbox"/> Swing <input type="checkbox"/> All
If you are under age 18, can you provide a work permit if offered a job?	Yes <input type="checkbox"/> No <input type="checkbox"/>
If you are not a U.S. citizen, do you have the right to work in the U.S.?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Have you been convicted of a felony within the last seven years? <small>(Please exclude convictions that have been sealed, expunged, or legally eradicated. A conviction is not an automatic bar to employment. Each case will be considered on its own merits.)</small>	Yes <input type="checkbox"/> No <input type="checkbox"/>
If yes, please identify the charge, the court, the date of the conviction, and the disposition of the case: _____	
Have you ever applied for a position with or worked for L&M Renner, Inc. before?	Yes <input type="checkbox"/> No <input type="checkbox"/>
If yes, specify dates: From: _____ To: _____	

EDUCATION

	Name of School and Address	Major	No. of Years Completed	Did you Graduate?
High School				
College				
Other (Specify)				

EMPLOYMENT HISTORY

Please list your present and past work experience for the last 10 years, beginning with your current job. You may include volunteer activities.

Name of Employer:	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center; padding: 2px;">From</td> <td style="padding: 2px;"></td> </tr> <tr> <td style="text-align: center; padding: 2px;">Month</td> <td style="text-align: center; padding: 2px;">Year</td> </tr> <tr> <td style="width: 50%; height: 20px;"></td> <td style="width: 50%; height: 20px;"></td> </tr> </table>	From		Month	Year			<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center; padding: 2px;">To</td> <td style="padding: 2px;"></td> </tr> <tr> <td style="text-align: center; padding: 2px;">Month</td> <td style="text-align: center; padding: 2px;">Year</td> </tr> <tr> <td style="width: 50%; height: 20px;"></td> <td style="width: 50%; height: 20px;"></td> </tr> </table>	To		Month	Year		
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Position:	Supervisor:													
Description of Duties:														
Reason for Leaving:														
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If you need additional space, please continue your response on a separate page.

Please identify and explain all periods of unemployment in excess of one month during the past 10 years:

Period of Unemployment:

From:

To:

Reason for Unemployment

To assist us to check records and to verify prior employment and education, please indicate whether you were ever employed or enrolled in a school under a name other than that used on this application:

Yes No

If yes, please specify the name you were employed or enrolled under:

If you are employed now, may we contact your current employer?

Yes No

Are you able to perform the essential duties of the position for which you are applying, either with or without reasonable accommodations?

Yes No

Are you a veteran of the United States military service?

Yes No

If yes, please state branch of service: _____

Please list any job-related professional, trade, business or civic activities, organizations and associations. (You may omit those which indicate race, color, religion, national origin, ancestry, sex, age, or the existence of a disability):

Please provide the names, addresses, and telephone numbers of at least two references who are not related to you:

Person to be contacted in the event of an accident or emergency:

Name: _____

Address: _____

Telephone: _____

I hereby certify that the information contained in this application form is true and correct to the best of my knowledge and agree to have any of the statements checked by L&M Renner, Inc., (hereafter "Renner"), unless I have indicated to the contrary. I authorize the references listed above, as well as all other individuals whom Renner contacts, to provide Renner any and all information concerning my previous employment and any other pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to Renner as well as from any use or disclosure of such information by Renner or any of its agents, employees, or representatives. I understand that any misrepresentation, falsification, or material omission of information on this application may result in my failure to receive an offer or, if I am hired, my immediate dismissal from employment.

In consideration of my employment, I agree to conform to the rules and standards of Renner. I further agree that my employment and compensation can be terminated at will, with or without cause, and with or without notice, at any time, either at my option or at the option of Renner. I understand that no employee or representative of Renner, other than its president, has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing. Further, the president of Renner may not alter the at-will nature of the employment relationship unless the president and I both sign a written agreement that clearly and expressly specifies the intent to do so. I agree that this constitutes an integrated agreement with respect to the at-will nature of my employment relationship, that it is final and fully binding, and that there are no oral, written, or collateral agreements regarding this issue.

I understand that Renner resolves any and all employment-related disputes, including those relating to the application/hiring process, pursuant to the alternative dispute resolution procedures set forth in its Arbitration Policy. Accordingly, I hereby waive any rights I may have to a jury trial as to such disputes, and agree to resolve any and all employment-related disputes in accordance with the L&M Renner, Inc. Arbitration Policy, a copy of which will be made available upon written request.

I also understand that all offers of employment are conditioned on the provision of satisfactory proof of an applicant's identity and legal authority to work in the United States, as well as the satisfactory completion of a post-offer medical examination.

Signature of Applicant

Date